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The European Union (EU) has enacted two Directives. The **WEEE** (Waste Electrical and Electronic Equipment) **Directive** establishes product recycling requirements and the **RoHS** (Restriction of the use of Hazardous Substances) **Directive 2002/95/EC** limits the use of specific substances in manufactured products. Over time, these Directives will be implemented in the national laws of each EU Member State.

As a customer focused global manufacturer of a wide range of control system peripherals, Veris is committed to developing products which comply with the above mentioned EU standards. The following paragraphs detail our position to date.

### WEEE

To comply with the WEEE Directive, Veris is labeling product documentation and/or the products themselves with the “wheelie symbol” shown below. This is currently applied to all products that may be purchased for use in an EU country.



### RoHS

Two categories of products (Categories 8 and 9) within the WEEE Directive are currently exempt from the RoHS Directive. Veris products fall under Category 9 (Monitoring and Control Equipment) and thus are currently exempt from the RoHS Directive.

While our products are currently exempt, we believe that eliminating the substances covered in the RoHS Directive is beneficial to our customers, our employees and the environment. As a result, our Engineering, Purchasing and Manufacturing teams are currently working to convert our products and processes to be RoHS-compliant. We expect the first products to appear in early 2006 with the transition continuing into 2007. With some exceptions, all of our products are being converted. If you have any questions or specific product timing requirements, please contact me and we'll work with you to meet your needs.

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